

Job Title: Middle Childhood: 4-9 English Language Arts Teacher
School/Entity: The Intergenerational School, Cleveland, Buckeye Neighborhood
Status: Full-time, Salary, Exempt
Location: Cleveland, Ohio
Reports to: School Leader

The Intergenerational Schools are one of Cleveland's highest rated network of public charter schools. Our mission is to connect, create, and guide a multigenerational community of lifelong learners and spirited citizens. As we continue to grow we are looking for educators who are excited about what we are doing in Cleveland. The Intergenerational School is located in the Buckeye neighborhood on the east side of Cleveland and serves K-8 students.

Position: Middle School English Language Arts Teacher, grades 5-8. Teachers hold primary responsibility for the development and implementation of the Ohio Standards of Learning for reading and writing, the reading and writing curriculum, and the success of their students. Our classrooms are multi-age, determined by the students' stage of learning. This position requires someone able to connect quickly with students, families, and colleagues in a poised, convincing, and enthusiastic way. Teaching in an Intergenerational School requires a strong sense of urgency, initiative, and drive to get things done correctly, with emphasis on working with and through people in the process. Understanding people well and using that understanding effectively in motivating and persuading others to act, will be an important aspect of the job. It is important in this job for goals to be set and reached, and for tasks to be completed in a timely manner.

Teaching Responsibilities: include the following. Other duties may be assigned.

- Support the school's mission, philosophies, values, goals, and policies toward students, parents/guardians and coworkers.
- Interact frequently and respectfully with children.
- Design and effectively deliver developmentally appropriate curriculum and instruction which reflects observations and goals of individual children.
- Establish a classroom culture of high expectations and compassion for all children.
- Work with the faculty and school leadership to frequently examine student data for ongoing refinement of instruction and assessment.
- Share best practices with other teachers and collaborate with them to improve instructional and assessment practices.
- Facilitate regular parent/guardian communications and conferences to discuss student progress.
- Keep the classroom environment organized, attractive and safe.

Skills and Characteristics: We are seeking **both experienced and new individuals** to the profession. To be successful in this position, an individual must be able to perform each essential assigned duty accurately. The requirements listed below are representative of the

knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Passionate about urban education and our mission
- Highly qualified in content area and/or grade level
- Maintain a professional attitude
- Receptive to feedback and desire to grow professionally
- Has the work ethic and desire to go above and beyond
- Highly organized
- Use data to drive instruction
- Interest or experience in using the Nurtured Heart / Responsive Classroom Approach. Ability and interest in co-creating curriculum with students and colleagues while maintaining rigor. Intense desire to understand students and design individualized instruction.

Education and/or Experience:

- Bachelor's degree
- Valid OH teaching certificate/license or must be in the process of obtaining a valid OH teaching certificate/license in subject area to be taught
- Middle Childhood 4-9 with endorsement in ELA OR
- Adolescent 7-12 license with endorsement in ELA

Compensation: Starting salary is \$38,000 for all teachers. The Intergenerational Schools offer a comprehensive benefit package that includes medical, dental and vision. Employees also participate in the Ohio STRS or SERS (state retirement system).

From John Carroll graduate and Near West Intergenerational School Primary Cluster Teacher Nancy Szilagyi:

Teaching at The Intergenerational Schools is dynamic in the best sense of the word. As educators, we are given the freedom to get our students from point A to point B in a way that works for the individual learner and that speaks to our skills and creativity.

To Apply:

Visit bit.ly/teachIG or intergenerationschools.org + click JOBS!

As an equal opportunity employer, we hire without consideration to race, religion, creed, color, national origin, age, gender, sexual orientation, marital status, veteran status or disability.